

**GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION**  
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

**SPECIAL MEETING**  
**July 30, 2019 7:00 a.m.**  
General Brown Room - Jr.-Sr. High School

**MINUTES**

**SPECIAL MEETING**

The meeting was called to order at 7:02 a.m. by President Klindt, followed by the Pledge of Allegiance

**MEMBERS PRESENT:** Sandra Young Klindt, President; Natalie Hurley, Vice President; Daniel Dupee II; Tiffany Orcesi; Jamie Lee; Albert Romano, Jr.; Kelly Milkowich

**OTHERS PRESENT:** Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Laurie Nohle, Assistant Principal Jr.-Sr. High School; Debra L. Bennett, District Clerk; Faculty members

**A. APPROVAL OF AGENDA**

Motion for approval by Jamie Lee, seconded by Albert Romano, with motion approved 7-0.

**B. REGULAR AGENDA**

**ITEMS FOR BOARD ACTION - PERSONNEL**

1. Board Action - Personnel changes as listed:

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed is made by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 7-0.

(A) Retirements:

Name	Position	Effective Date
Steven M. Flath	Assistant Transportation Director	09/28/2019

(B) Resignations:

Name	Position	Effective Date
Joseph Getman	Cleaner	08/12/2019

(C) Appointments:

Name	Position	Annual Salary Rate of Pay	Probationary or Tenure Track Appointment (if applicable)	Effective Date
Brian S. Oatridge	Cleaner	\$24,925 annually (prorated)-Step 4	n/a	08/01/2019
Christopher M. Snider	Cleaner	\$24,925 annually (prorated)-Step 4	n/a	08/01/2019
Christopher S. McGraw	Cleaner	\$24,925 annually (prorated)-Step 4	n/a	08/01/2019
Amanda L. Eastham	Substitute Food Service Helper	\$11.86 per hour	n/a	09/03/2019
Joseph Getman	Head Custodian	\$33,444 annually (prorated)-Step 7	1-Year provisional 52 week appt. from 8/12/19 to 8/11/20	08/12/2019
Marietta R. Kitto	Long-Term Substitute Teacher (Vocal Music)	\$125 per day	n/a	09/01/2019
Amy J. O'Riley	English as a New Language Teacher	\$64,614 annually-Step 17	4-Year Probationary appointment in the certification area of English as a New Language	08/19/2019
Matthew D. McCarthy	Science Teacher 7-12	\$65,956 annually-Step 18 (M+9)	3-Year Probationary appointment in the certification area of Sci 7-12	09/01/2019
Jason S. Valentin	Substitute Assistant Transportation Director	\$25.24 per hour	n/a	08/01/2019

<b>Jeffrey M. Lorenc</b>	7-Hour Teacher Aide	\$15,011 annually-Step 5	n/a	<b>09/01/2019</b>
<b>Cassandra L. O’Riley-Smith</b>	7-Hour Teacher Aide (increased from 4-Hour Teacher Aide)	\$15,011 annually-Step 5	n/a	<b>09/01/2019</b>
<b>Nicholas B. Elkin</b>	Physical Education Teacher	\$49,270 annually-Step 4 (MB+39)	4-Year Probationary appointment in the certification area of Phy. Ed.	<b>08/19/2019</b>
<b>Rebecca A. Taylor</b>	Special Education Teacher B-6	\$47,200 annually-Step 2 (MB+39)	4-Year Probationary appointment in the certification area of Sp. Edu.	<b>09/01/2019</b>
<b>Alexander J. Finley</b>	Long-Term Substitute Teacher (Elementary Education)	\$125 per day	n/a	<b>09/01/2019</b>
<b>Heather R. O’Malley</b>	Long-Term Substitute Teacher (Elementary Education)	\$125 per day	n/a	<b>09/01/2019</b>
<b>Robert P. Jaspersohn</b>	Science 7-12 Teacher	\$46,960 annually-Step 1 (M+20)	4-Year Probationary appointment in the certification area of Science	<b>09/01/2019</b>

(D) PAID Coaching Appointments:

<b>Name</b>	<b>Fall 2019 Sports</b>	<b>Coaching Certification</b>	<b>Effective Date</b>
<b>Gary D. Black</b>	Varsity Football Coach	Professional Coaching License****	<b>08/19/2019</b>
<b>Andrew T. Shaw</b>	Varsity Football Assistant Coach	Temporary Coaching 2 <sup>nd</sup> to 4 <sup>th</sup> Renewal****	<b>08/19/2019</b>
<b>Drew T. Heise</b>	Jr. Varsity Football Coach	Temporary Coaching License****	<b>08/19/2019</b>
<b>Shawn E. McManaman</b>	Jr. Varsity Football Assistant Coach	Temporary Coaching License****	<b>08/19/2019</b>
<b>Ralph K. Martinez</b>	Modified Football Coach	Temporary Coaching License****	<b>08/19/2019</b>
<b>Jared R. Knowlton</b>	Modified Football Assistant Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Lindsay Labiendo</b>	Varsity Girls’ Soccer Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Amy O’Riley</b>	Varsity Girls’ Soccer Assistant Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Nicholas Elkin</b>	Jr. Varsity Girls’ Soccer Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Stephanie Karandy</b>	Modified Girls’ Soccer Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Philip Jenner</b>	Varsity Boys’ Soccer Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Eric Phillips</b>	Jr. Varsity Boys’ Soccer Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Jose’ F. Bernier</b>	Modified Boys’ Soccer Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Megan A. Scordo</b>	Varsity Girls’ Cheerleading Coach	Teacher-Coach*	<b>08/19/2019</b>
<b>Shellie L. Miner</b>	Modified Girl’s Cheerleading Coach	Temporary Coaching License****	<b>08/19/2019</b>
<b>William K. Covey</b>	Varsity Girls’ Tennis Coach	Teacher Coach*	<b>08/19/2019</b>

(E) UNPAID Coaching Appointments:

<b>Name</b>	<b>Fall 2019 Sports</b>	<b>Coaching Certification</b>	<b>Effective Date</b>
<b>Mark Heller</b>	Varsity Football Assistant Coach	Professional Coaching License****	<b>08/19/2019</b>
<b>Justin R. Hall</b>	Varsity Football Assistant Coach	Temporary Coaching License 1 <sup>st</sup> Renewal****	<b>08/19/2019</b>
<b>Christopher R. Adams</b>	Varsity Football Assistant Coach	Professional Coaching License****	<b>08/19/2019</b>
<b>Patsy V. Doldo</b>	Modified Football Assistant Coach	Temporary Coaching License****	<b>08/19/2019</b>

**Coaches possess the following [as mandated by NYSED]:**

Teaching Certificate: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] \*

Non-Teaching Temporary or Professional Coaching License and/or 2<sup>nd</sup>- 4<sup>th</sup> Renewal as required: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences / Fingerprint Clearance \*\*\*\*

**C. ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE**

1. FINAL Fingerprint Clearance - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees’ fingerprints for employment have

been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

Motion for approval by Jamie Lee, seconded by Kelly Milkowich, with motion approved 7-0.

- **Brian S. Oatridge** - Cleaner
- **Christopher M. Snider** - Cleaner
- **Christopher S. McGraw** - Cleaner
- **Amanda L. Eastham** - Substitute Food Service Helper
- **Marietta R. Kitto** - Substitute Teacher
- **Amy O'Riley** - Teacher
- **Matthew D. McCarthy** - Teacher
- **Jeffrey M. Lorenc** - Teacher Aide
- **Nicholas B. Elkin** - Teacher
- **Rebecca A. Taylor** - Teacher
- **Alexander J. Finley** - Substitute Teacher
- **Heather R. O'Malley** - Substitute Teacher
- **Robert P. Jaspersohn** - Teacher
- **Shawn E. McManaman** - Coach
- **Patsy V. Doldo** - Coach

#### **D. ITEMS FOR BOARD INFORMATION / DISCUSSION**

1. Board Information: Athletics – Superintendent Case introduced Laurie Nohle, Assistant JSHS Principal and Athletic Director, and asked Mrs. Nohle to provide an overview of various issues she has been working on since July 1.

Mrs. Nohle shared the following:

- Mrs. Nohle reported concerns with keys / facilities used without proper approvals / facilities left unsecured / keys held by former employees and/or coaches / access available to areas not warranted. Mrs. Nohle created a short Google survey to help identify key holders, as well as to learn of areas of need that are not currently being met.
- Mrs. Nohle reported Title IX concerns shared by parents and coaches with regard to equipment storage (in and out of season) / unsecured equipment / missing items / coaches' office space / turf time / scheduling inequities, and steps taken to remediate any issues.
- Mrs. Nohle also shared concerns regarding the age maturity process. Our process differs from Section III recommendations. She has surveyed area schools regarding their philosophies and practices, and shared concerns from the school nurse regarding numbers. Due to the large number of students interested in tennis, there was consensus to explore the formation of a Tennis Club. There was also consensus to support Mrs. Nohle as she proceeds with the age maturity screening process.

Following discussion, Mrs. Case shared that the Leadership Team had not yet met to discuss these concerns and suggested that we begin the process to review and develop best practices/procedures for the future that are in compliance with regulations, involve all stakeholders, and meet the requirements of our Strategic Plan. Mrs. Nohle was asked to develop a draft for future discussion.

#### **E. MOTION FOR ADJOURNMENT**

1. **There being no further business or discussion**, a motion is requested adjourn the regular meeting.

Motion for approval by Jamie Lee, seconded by Kelly Milkowich with motion approved 7-0. Time adjourned: 8:16 a.m.

Respectfully submitted:

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Debra L. Bennett, District Clerk

- Supporting documents may be found in supplemental file dated June 30, 2019